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| <b>MUNICIPALITY OF THE COUNTY OF ANNAPOLIS<br/>POLICY AND ADMINISTRATION MANUAL</b> |  | <b>AM - 1.4.9.1</b> |
| <b>Section<br/>Municipal Services</b>   | <b>Subject<br/>Medical Assistance Recruitment Program Policy</b> |                     |

**AUTHORITY FOR POLICY**

1. Sections 65A, 65B and 65C *Municipal Government Act*, as amended

**CRITERIA**

2. Program shall be applicable to recruitment of both doctors and nurse practitioners at Soldiers Memorial Hospital (Middleton) and Annapolis Community Health Centre (Annapolis Royal).
3. Maximum funding available in 2021/2022 will be \$45,000. Maximums shall be established in subsequent years in during budget approval process.
4. Program shall only apply to doctors or nurse practitioners that qualify for the Provincial recruitment incentive program.
5. Program funding shall be provided to either the Annapolis West Health Foundation or the Soldiers Memorial Health Foundation, as appropriate. Once it is learned that a doctor or nurse practitioner who meets the criteria is intending to so locate, that information shall be provided to the Physician Recruitment and Retention Committee. That committee, in consultation with staff, will then prepare a recommendation as to what assistance, if any, is to be offered to the doctor or nurse practitioner. That recommendation will then be presented to the County of Annapolis Committee of the Whole for further recommendation to County Council.
6. Doctors or nurse practitioners receiving recruitment assistance from must sign a minimum of 2-year contract with the Nova Scotia Health Authority. If the term is not completed, the recipient would be required to repay to the respective health foundation any incentive funding received.
7. This Program shall be in addition to any and all Provincial incentive programs.

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| Municipal Clerk’s Annotation for Official Policy Book                           |                                 |
| I certify that this policy was adopted by Municipal Council as indicated below: |                                 |
| <i>Seven (7) Day Notice</i> .....   | <i>November 9, 2021</i>         |
| <i>Council Approval</i> .....   | <i>November 17, 2021</i>        |
| <i><u>Carolyn Young</u></i>   | <i><u>November 17, 2021</u></i> |
| Municipal Clerk   | Date                            |
| At <u><b>Annapolis Royal</b></u> <i>Nova Scotia</i>                             |                                 |